



MEMORANDUM

TO: Mayor Jones and Members of the Board

FROM: Karen Proctor, Town Administrator

DATE: June 16, 2022

RE: Resolution 2022-04 Electing to Opt the Town Out From Participation in the State of Colorado Family and Medical Leave Insurance Program

DISCUSSION:

Attached is a resolution Electing to Opt the Town Out From Participation in the State of Colorado Family and Medical Leave Insurance Program. Participating in the program does not have a clear upside for the Town and would likely be costly for the Town to participate and administer.

RECOMMENDED MOTION:

"I move to approve Resolution 2022-04 Electing to Opt the Town Out From Participation in the State of Colorado Family and Medical Leave Insurance Program."

ATTACHMENT:

Exhibit A: Resolution 2022-04 Electing to Opt the Town Out From Participation in the State of Colorado Family and Medical Leave Insurance Program

TRUSTEES' RESOLUTION

RESOLUTION NO. 4, Series 2022

**A RESOLUTION ELECTING TO OPT THE TOWN OUT FROM
PARTICIPATION IN THE STATE OF COLORADO FAMILY AND
MEDICAL LEAVE INSURANCE PROGRAM**

WHEREAS, the Colorado Family and Medical Leave Insurance Act (the "Act") was enacted into law in 2021 and codified in Article 13.3 of Title 8 of the Colorado Revised Statutes;

WHEREAS, Section 8-13.3-522 permits local governments to opt out of participation in the program by a majority vote of the governing body at a public meeting;

WHEREAS, coverage under the Act begins January 1, 2023, and the Town must opt out at least 180 days prior to this date; and

WHEREAS, the Board of Trustees finds it is in the best interest of the Town to decline participation in the Act.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FOXFIELD, COLORADO, AS FOLLOWS:

Section 1. The Town of Foxfield hereby declines to participate in the Colorado Family and Medical Leave Insurance Act program and thus opts out of said program.

Section 2. The Town Administrator or a designee is authorized to take any and all further actions necessary to effectuate the Town opting out from participating in the insurance program under the Act.

PASSED ON FIRST AND FINAL READING THIS _____ day of _____, 2022.

**BOARD OF TRUSTEES,
TOWN OF FOXFIELD, COLORADO**

Lisa Jones, Mayor

ATTEST:

Kathleen Schmitz
Town Clerk